

**STAFFING REPORT
HUMAN RESOURCES
2019 2ND QUARTER
APRIL - MAY - JUNE**

Department	Date of Hire	Employee Name	Title	Salary Range	Contract or Classified	Salary	Comp Ratio
NEW HIRE							
Central Garage	4/8/2019	Jamison Fuqua	Fleet Maintenance Mechanic	42	Classified	\$ 52,000.00	95.02%
Streets	4/8/2019	Kyle Voeller	Equipment Operator	35	Classified	\$ 36,836.80	80.01%
Streets	4/8/2019	Cory Gierszewski	Equipment Operator	35	Classified	\$ 36,836.80	80.01%
Planning & Community Development	4/15/2019	Sherilyn Jordan	Administrative Specialist, Senior	41	Classified	\$ 46,467.20	87.03%
Police	4/22/2019	Nicholas Fladland	Police Officer	46	Classified	\$ 51,355.20	85.01%
Streets	4/22/2019	Danny Obregon	Equipment Operator	35	Classified	\$ 36,836.80	80.01%
Sanitation	4/29/2019	Chad Bratvold	Equipment Operator	35	Classified	\$ 36,836.80	80.01%
Public Transit	5/9/2019	Joseph Ackley	Bus Operator	35	Contract	\$ 36,836.80	80.01%
Engineering	5/13/2019	Christian Danielson	Civil Engineer	55	Classified	\$ 64,126.40	85.00%
Finance	5/16/2019	Stefanie Coleman	Administrative Specialist, Senior	41	Classified	\$ 44,324.80	83.02%
PSAP	5/20/2019	Zachary Tweten	911 Dispatcher Trainee	33	Classified	\$ 37,273.60	85.06%
PSAP	5/20/2019	David Kuznicki	911 Dispatcher Trainee	33	Contract	\$ 37,273.60	85.06%
Public Transit	5/20/2019	John Osbourne	Bus Operator - (80%)	35	Contract	\$ 29,952.00	N/A
Inspections	5/28/2019	Cary McMahon	Permit Technician	34	Classified	\$ 38,188.80	85.02%
Sanitation	5/28/2019	Jason Paulette	Equipment Operator	35	Classified	\$ 36,836.80	80.01%
Fire	6/10/2019	Shane Wasylow	Firefighter	46	Classified	\$ 52,561.60	87.01%
Fire	6/10/2019	Evan Freeman	Firefighter	46	Classified	\$ 52,561.60	87.01%
Fire	6/10/2019	Sean Nordstog	Firefighter	46	Classified	\$ 52,561.60	87.01%
Streets	6/17/2019	Cale Jopp	Equipment Operator	35	Classified	\$ 36,836.80	80.01%
Municipal Court	6/20/2019	Paulette Casavan	Deputy Clerk of Court	34	Classified	\$ 38,646.40	86.04%
Streets	6/24/2019	Josiah Scott	Equipment Operator	35	Classified	\$ 36,836.80	80.01%

Department	Date of Hire	Date of Resignation	Employee Name	Title	Salary Range	Contract or Classified	Salary	Comp Ratio
RESIGNATIONS								
Engineering - Inspections	1/7/2019	4/5/2019	Christina Franz	Permit Technician	34	Classified	\$ 38,188.80	85.02%
Public Transit	9/4/2018	4/23/2019	Lee Gutman	Bus Operator	35	Classified	\$ 40,060.80	87.01%
Public Transit	10/4/2018	4/28/2019	Nicholas Karel	Bus Operator	35	Contract	\$ 36,836.80	80.01%
Stormwater/Wastewater	02/10/14	5/17/2019	Steve Aumiller	Wastewater/Stormwater Service Worker, Senior	43	Classified	\$ 47,569.60	84.80%
PSAP	5/20/2019	5/26/2019	Zachary Tweten	911 Dispatcher Trainee	33	Classified	\$ 37,273.60	85.06%
Public Health	05/23/16	5/29/2019	Curtis Scanson	Project Coordinator	N/A	Contract	\$ 54,392.00	N/A
Public Health	06/19/17	5/31/2019	Shannon Ng	Regional Emergency Response Coordinator	51	Classified	\$ 58,136.00	85.06%
Engineering	11/16/2016	6/14/2019	Kayla Billadeau	Engineering/ IT GIS Specialist	51	Classified	\$ 62,358.40	91.24%
Wastewater	9/21/2015	6/14/2019	Brandon Tupa	Wastewater/Stormwater Service Worker, Senior	43	Classified	\$ 45,094.40	80.39%

Department	Date of Hire	Date of Retirement	Employee Name	Title	Salary Range	Contract or Classified	Salary	Comp Ratio
RETIREMENT								
Fire	1/2/1996	4/6/2019	Tana Ostlie	Fire Apparatus Specialist	51	Classified	\$ 69,452.24	101.62%
Fire	12/1/1987	4/13/2019	Raymond (Rob) Corbett	Fire Battalion Chief	66	Classified	\$ 100,631.44	101.66%
Fire	6/2/1988	4/22/2019	Richard Aamot	Fire Battalion Chief	66	Classified	\$ 92,852.24	93.80%
Sanitation	10/26/1992	5/2/2019	Brian Kroese	Public Works Operations Supervisor	53	Classified	\$ 73,507.20	102.37%
Streets	1/28/2008	5/13/2019	Eugene Barna	Equipment Operator	35	Classified	\$ 40,768.00	88.55%
Streets	1/1/1977	5/24/2019	Mark Aubol	Street/Facility Maintenance Manager	61	Classified	\$ 89,169.60	101.92%
Wastewater	3/12/1979	5/24/2019	Richard Winkels	Wastewater/Stormwater Service Worker, Lead	48	Classified	\$ 63,980.80	100.81%
Sanitation	11/26/1984	6/2/2019	Tim Bach	Equipment Operator	35	Classified	\$ 44,886.40	97.49%
Sanitation	12/11/1989	6/22/2019	Donavon Bye	Equipment Operator	35	Classified	\$ 47,673.60	75.12%
Streets	6/1/1992	6/22/2019	David Aarvig	Equipment Operator, Lead	48	Classified	\$ 64,480.00	101.60%

Department	Date of Hire	Date of Termination	Employee Name	Title	Salary Range	Contract or Classified	Salary	Comp Ratio
TERMINATION								
Water Distribution	8/9/2010	4/16/2019	Aaron Benson	Water Utility Worker	38	Classified	\$ 42,473.60	85.67%

Department	Date of Hire	Date of Action	Employee Name	Title Prior to Promotion	Salary Range	Reassignment - Promotion Title	New Range	Increase	Salary		Compa Ratios	
									Former	New	Former	New
Promotion/Reassignment Register/Demotion												
Fire	4/25/2011	4/7/2019	Adam Schiller	Firefighter, Senior	49	Fire Apparatus Specialist	51	5%	\$ 59,009.60	\$ 61,963.20	97.68%	90.66%
Wastewater	9/21/2015	4/10/2019	Brandon Tupa	Wastewater/ Stormwater Service Worker	38	Wastewater/ Stormwater Service Worker, Senior	43	5%	\$ 42,931.20	\$ 45,094.40	86.59%	80.39%
Police	1/2/2018	4/12/2019	Matthew Kippley	Community Service Officer	38	Police Officer	46	19%	\$ 41,433.60	\$ 51,355.20	83.57%	85.01%
Inspections	3/9/2009	4/17/2019	Christopher Eken	Building Trades Inspector	54	Building Trades Inspector Supervisor	N/A	10%	\$ 74,089.60	\$ 81,910.40	100.66%	N/A
Inspections	3/5/1998	4/17/2019	Kevin Storstad	Building Trades Inspector	54	Building Trades Inspector Supervisor	N/A	10%	\$ 78,208.00	\$ 86,028.80	106.26%	N/A
Fire	4/4/2005	4/21/2019	Charles Marcott	Fire Captain	58	Battalion Chief	66	10%	\$ 75,400.00	\$ 82,950.40	92.81%	83.80%
Fire	6/26/1989	4/23/2019	Douglas Stern	Fire Captain	58	Battalion Chief	66	10%	\$ 82,139.20	\$ 90,355.20	101.10%	91.28%
Public Transit	1/22/2019	4/25/2019	William Von Harz II	Bus Operator (80%) Contract	35	Bus Operator (100%) Contract	35	0%	\$ 36,836.80	\$ 36,836.80	80.01%	80.01%
Fire	1/4/2016	4/28/2019	Jordan Osmundson	Firefighter	46	Firefighter, Senior	49	5%	\$ 55,432.00	\$ 58,219.20	91.76%	89.49%
Fire	1/4/2016	4/28/2019	Kelsey Weymier	Firefighter	46	Firefighter, Senior	49	5%	\$ 55,660.80	\$ 58,448.00	92.14%	89.85%
Fire	4/12/1999	4/28/2019	Andrew Carter	Fire Captain (Temporary Promotion Ended)	58	Fire Apparatus Specialist	51	-5%	\$ 71,760.00	\$ 68,328.00	88.33%	105.03%
Fire	4/9/2007	4/28/2019	Adam Dub	Fire Apparatus Specialist	51	Fire Captain	58	5%	\$ 65,873.60	\$ 69,180.80	96.38%	85.15%
Fire	2/5/2007	4/28/2019	Logan Schonert	Fire Apparatus Specialist	51	Fire Captain	58	5%	\$ 65,894.40	\$ 69,201.60	96.41%	85.18%
Finance	1/1/2012	5/6/2019	Laurie Duray	Deputy Clerk of Court	34	Accounting Technician	37	5%	\$ 47,216.00	\$ 49,587.20	105.12%	102.51%
Water Maintenance	3/2/2015	5/7/2019	Jeffrey Lutz	Water Utility Worker	38	Water Utility Worker, Senior	43	5%	\$ 43,763.20	\$ 45,968.00	88.27%	81.95%

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Public Transit	8/9/2018	5/12/2019	Alex Mikkelsen	Bus Operator - Contract	35	Bus Operator - Classified	35	0%	\$ 37,876.80	\$ 37,876.80	82.27%	82.27%
Fire	11/3/2008	5/12/2019	Scot Smart	Firefighter, Senior	49	Fire Apparatus Specialist	51	5%	\$ 58,947.20	\$ 61,900.80	97.58%	90.57%
Fire	3/21/2011	5/12/2019	Anthony Connole	Firefighter, Senior	49	Fire Apparatus Specialist	51	5%	\$ 59,425.60	\$ 62,400.00	98.37%	91.30%
Wastewater	10/27/2014	5/24/2019	Bradley Brouillet	Wastewater/ Stormwater Service Worker, Sr.	43	Wastewater/ Stormwater Service Worker, Lead	48	9%	\$ 46,196.80	\$ 50,793.60	93.18%	90.55%
Engineering	11/20/2013	5/26/2019	Nathan Cole	Building Inspector, Senior	54	Building Inspector, Senior (Wage Adjustment)	54	8%	\$ 61,006.40	\$ 66,248.00	82.89%	90.01%