

**STAFFING REPORT
HUMAN RESOURCES
2019 4TH QUARTER
OCTOBER -NOVEMBER - DECEMBER**

Department	Date of Hire	Employee Name	Title	Salary Range	Contract or Classified	Salary	Comp Ratio
NEW HIRES							
Sanitation	10/1/2019	Michael Rogalla	Equipment Operator	35	Classified	\$ 36,836.80	80.01%
Streets	10/3/2019	Tyler Sundbom	Equipment Operator	35	Classified	\$ 36,836.80	80.01%
Public Transit	10/6/2019	Hassan Abdi	Bus Operator	35	Classified	\$ 36,836.80	80.01%
Engineering	10/7/2014	Edward Liberman	Assistant City Engineer	67	Classified	\$ 101,462.40	100.00%
Police	10/21/2019	Christopher Green	Police Officer	46	Classified	\$ 52,561.60	87.01%
Streets	10/28/2019	Aaron Klebe	Equipment Operator	35	Classified	\$ 36,836.80	80.01%
Streets	10/28/2019	Trever Lindemann	Equipment Operator	35	Classified	\$ 36,836.80	80.01%
Planning	11/4/2019	Jane Beasley	Administrative Specialist, Senior	41	Classified	\$ 48,068.80	90.03%
Finance	11/4/2019	Karissa Thompson	Accounting Technician	37	Contract	\$ 41,121.60	85.01%
Sanitation	12/2/2019	William Shifflett	Equipment Operator	35	Classified	\$ 36,836.80	80.01%
Engineering	12/6/2019	Ross Wamre	Right of Way Officer/ Development Specialist	N/A	Contract	\$ 84,011.20	111.36%
Dial-A-Ride	12/26/2019	David Eck	Paratransit Operator (Non-CDL)	N/A	Contract	\$ 31,200.00	N/A
Dial-A-Ride	12/26/2019	Paul Boatman	Paratransit Operator (Non-CDL)	N/A	Contract	\$ 31,200.00	N/A
Dial-A-Ride	12/26/2019	Mike LeBiecki	Paratransit Operator (Non-CDL)	N/A	Contract	\$ 31,200.00	N/A
Dial-A-Ride	12/26/2019	Randy Knutson	Paratransit Operator (Non-CDL)	N/A	Contract	\$ 31,200.00	N/A
Dial-A-Ride	12/26/2019	Rancee Rupert	Paratransit Operator (Non-CDL)	N/A	Contract	\$ 31,200.00	N/A
Dial-A-Ride	12/26/2019	Marcus Brisson	Paratransit Operator (Non-CDL)	N/A	Contract	\$ 31,200.00	N/A
Dial-A-Ride	12/26/2019	Jacob Langehaug	Paratransit Operator (Non-CDL)	N/A	Contract	\$ 31,200.00	N/A
Dial-A-Ride	12/26/2019	Laverne Moteberg	Paratransit Operator (Non-CDL)	N/A	Contract (80%)	\$ 24,960.00	N/A
Dial-A-Ride	12/26/2019	Willie Huot	Paratransit Operator (Non-CDL)	N/A	Contract (80%)	\$ 24,960.00	N/A
Dial-A-Ride	12/26/2019	Wesley Denn	Paratransit Operator (CDL)	N/A	Contract	\$ 34,320.00	N/A
Dial-A-Ride	12/26/2019	Mark Stansbury	Paratransit Operator (Non-CDL)	N/A	Contract	\$ 31,200.00	N/A
Dial-A-Ride	12/26/2019	Duane Hagen	Paratransit Operator (CDL)	N/A	Contract	\$ 34,320.00	N/A
Dial-A-Ride	12/26/2019	Sierra Mastrud	Paratransit Operator (Non-CDL)	N/A	Contract	\$ 31,200.00	N/A
Dial-A-Ride	12/26/2019	Penny Duray	Paratransit Operator, Senior	N/A	Contract	\$ 38,688.00	N/A
Public Transit	12/26/2019	Yvonne Bartz	Bus Operator	35	Contract	\$ 36,836.80	80.01%

Department	Date of Hire	Date of Resignation	Employee Name	Title	Salary Range	Contract or Classified	Salary	Comp Ratio
RESIGNATIONS								
Streets	6/24/2019	10/4/2019	Josiah Scott	Equipment Operator	35	Classified	\$ 36,836.80	80.01%
Planning	4/15/2019	10/18/2019	Sherylin Jordan	Administrative Specialist, Senior	41	Classified	\$ 46,467.20	87.03%
Water Treatment	1/29/2018	11/8/2019	Donald Tucker	Laboratory Supervisor	53	Classified	\$ 72,675.20	101.21%
Sanitation	7/9/2018	11/15/2019	Jerome Lowe, Junior	Equipment Operator, Senior	40	Classified	\$ 46,862.40	89.96%
Wastewater	6/5/2017	11/19/2019	Blaise Monette	Utility Worker	N/A	Contract	\$ 40,456.00	N/A
PSAP	8/12/2019	11/20/2019	Tiffany Chastain	911 Dispatcher Trainee	33	Classified	\$ 37,273.60	85.06%
Police	1/5/2017	12/9/2019	Sabrina Rust	Police Officer	46	Classified	\$ 54,995.20	91.04%
Fire	10/10/2016	12/17/2019	Amanda Weninger	Firefighter	46	Classified	\$ 55,660.80	92.14%

Department	Date of Hire	Date of Retirement	Employee Name	Title	Salary Range	Contract or Classified	Salary	Comp Ratio
RETIREMENT								
Fire	2/19/1992	10/3/2019	Mitchel Steien	Fire Apparatus Specialist	51	Classified	\$ 69,348.24	101.46%
Streets	9/2/1980	11/5/2019	Dean Wylot	Equipment Operator, Lead	48	Classified	\$ 64,480.00	101.60%
Police	4/12/1999	11/15/2019	William Wyatt	Police Sergeant	56	Classified	\$ 80,100.80	103.59%
Finance	9/13/1999	11/22/2019	Lyn Kuntz	Accountant	49	Classified	\$ 58,406.40	89.78%
Engineering	10/5/1988	12/21/2019	Michael Yvarow	Civil Engineer, Principal	62	Classified	\$ 91,644.80	102.19%

Department	Date of Hire	Date of Termination	Employee Name	Title	Salary Range	Contract or Classified	Salary	Comp Ratio
TERMINATION								
Public Transit	10/6/2019	12/27/2019	Hassan Abdi	Bus Operator	35	Classified	\$ 36,836.80	80.01%

Department	Date of Hire	Date of Action	Employee Name	Title Prior to Promotion	Salary Range	Reassignment - Promotion Title	New Range	Increase	Salary		Compa Ratios	
									Former	New	Former	New
Promotion/Reassignment Register/Demotion												
Police	12/28/2007	10/6/2019	Brandon Eberhardt	Corporal	51	Police Sergeant	56	13%	\$ 63,564.80	\$ 73,132.80	93.00%	94.57%
Public Transit	8/12/2019	10/6/2019	Wali Abdi	Bus Operator - Contract	35	Bus Operator - Classified	35	0%	\$ 36,836.80	\$ 36,836.80	80.01%	80.01%
Public Transit	6/28/2019	10/7/2019	Hassan Abdi	Bus Operator - Contract	35	Bus Operator - Classified	35	0%	\$ 36,836.80	\$ 36,836.80	80.01%	80.01%
Fire	9/30/2013	10/27/2019	Nicholas Francis	Firefighter, Senior	49	Fire Apparatus Specialist	51	8%	\$ 58,988.80	\$ 63,856.00	90.68%	93.43%
Fire	3/28/2011	10/27/2019	Cory Waldorf	Firefighter	46	Firefighter, Senior	49	5%	\$ 55,078.40	\$ 57,844.80	91.18%	88.92%
Finance	7/22/2019	10/27/2019	Samantha Bergan	Accounting Technician - Contract	37	Accounting Technician - Classified	37	0%	\$ 43,534.40	\$ 43,534.40	90.00%	90.00%
Inspections	3/5/1998	12/22/2019	Kevin Storstad	Building Trades Inspector	54	Building Trades Inspector - Supervisor (Temporary)	N/A	10%	\$ 83,387.20	\$ 91,728.00	113.29%	N/A
Inspections	5/15/2017	12/22/2019	Christopher Eken	Building Trades Inspector	54	Building Trades Inspector - Supervisor (Temporary)	N/A	10%	\$ 79,081.60	\$ 87,422.40	107.44%	N/A
Planning/Community Development	6/1/2006	12/22/2019	Ryan Brooks	Deputy City Planner	62	Deputy City Planner/Business Development Manager	62	10%	\$ 92,060.80	\$ 101,233.60	102.66%	112.89%
Water Distribution	8/3/2015	12/22/2019	Daniel Hanson	Water Distribution Supervisor	58	Water Operations Manager	N/A	9%	\$ 75,046.40	\$ 82,552.00	92.37%	N/A
Planning/Community Development	5/20/2012	12/22/2019	Andrea Edwardson	Planner, Senior	58	Planner, Senior/Business Development Liaison	58	9%	\$ 68,369.60	\$ 75,212.80	84.15%	92.58%