

STAFFING REPORT
HUMAN RESOURCES
2020 1ST QUARTER
JANUARY - FEBRUARY - MARCH

Department	Date of Hire	Employee Name	Title	Salary Range	Contract or Classified	Salary	Comp Ratio
NEW HIRE							
Police	1/2/2020	Samuel Zelinski	Police Officer	49	Classified	\$ 55,307.20	85.0%
Wastewater/Stormwater	1/2/2020	Justin Carlson	Wastewater/Stormwater Service Worker	40	Classified	\$ 41,662.40	80.0%
Public Transit	1/2/2020	Ronnie Nordine	Bus Operator	35	Contract (100%)	\$ 36,836.80	N/A
Police	1/3/2020	Douglas Henning	Police Officer	49	Classified	\$ 55,307.20	85.0%
Wastewater/Stormwater	1/6/2020	Brett Thompson	Wastewater/Stormwater Service Worker	40	Classified	\$ 41,662.40	80.0%
Wastewater/Stormwater	1/6/2020	Justin Chute	Wastewater/Stormwater Service Worker	40	Classified	\$ 41,662.40	80.0%
Dial-A-Ride	1/13/2020	Athan Birbilis	Paratransit Operator (Non CDL)	N/A	Contract (100%)	\$ 31,200.00	N/A
Dial-A-Ride	1/13/2020	Mark Dausavage	Paratransit Operator (Non CDL)	N/A	Contract (80%)	\$ 24,960.00	N/A
Police	1/21/2020	Hunter Nelson	Police Officer	49	Classified	\$ 56,596.80	87.00%
Police	1/22/2020	James Opp	Police Officer	49	Classified	\$ 56,596.80	87.00%
Sanitation	1/26/2020	Timothy Swartz	Equipment Operator	39	Classified	\$ 40,664.00	80.02%
Water Distribution	2/3/2020	Joshua Farrell	Water Utility Worker	40	Classified	\$ 41,662.40	80.0%
Water Treatment Plant	2/3/2020	David Vigen	Water Utility Worker	40	Contract (100%)	\$ 41,662.40	N/A
Sanitation	2/3/2020	Jesse Schultes	Equipment Operator	39	Classified	\$ 40,664.00	80.02%
Streets	2/3/2020	Nathan Rambeck	Equipment Operator	39	Classified	\$ 40,664.00	80.02%
Fire	2/18/2020	Alexander Chaput	Firefighter	49	Classified	\$ 56,596.80	87.00%
Fire	2/18/2020	Nicholas Escobar	Firefighter	49	Classified	\$ 56,596.80	87.00%
Fire	2/18/2020	Jesus Flores	Firefighter	49	Classified	\$ 55,307.20	85.02%
Fire	2/18/2020	Leith Rodgers	Firefighter	49	Classified	\$ 55,307.20	85.02%
Fire	2/18/2020	Aaron Wikstrom	Firefighter	49	Classified	\$ 55,307.20	85.02%
Public Transit	2/18/2020	Catherine Kennedy	Bus Operator	35	Classified	\$ 36,836.80	80.01%
Information Technology	3/2/2020	Zachary Woodbridge	Network Specialist	N/A	Contract (100%)	\$ 57,012.80	N/A
PSAP	3/2/2020	Dana Litz	911 Dispatcher Trainee	39	Classified	\$ 41,953.60	82.55%
PSAP	3/2/2020	Kelsey Delisle	911 Dispatcher Trainee	39	Contract (100%)	\$ 41,953.60	82.55%
Engineering	3/9/2020	Anthony Ryan	Civil Engineer	56	Classified	\$ 65,520.00	84.73%
Public Transit	3/31/2020	Kevin Day	Bus Operator	35	Contract (100%)	\$ 36,836.80	80.01%

Department	Date of Hire	Date of Resignation	Employee Name	Title	Salary Range	Contract or Classified	Salary	Comp Ratio
RESIGNATIONS								
Fire	6/20/2018	2/14/2020	Dustin Multhaupt	Firefighter	49	Classified	\$ 57,116.80	87.80%
Public Health	4/7/2014	3/9/2020	Matthew Myrfield	Environmental Health Specialist, Senior	52	Classified	\$ 58,718.40	83.82%
Public Transit	1/2/2020	3/11/2020	Ronnie Nordine	Bus Operator	35	Contract (100%)	\$ 36,836.80	N/A

Department	Date of Hire	Date of Retirement	Employee Name	Title	Salary Range	Contract or Classified	Salary	Comp Ratio
RETIREMENT								
Sanitation	1/2/1990	1/18/2020	David Pankratz	Heavy Equipment Operator	44	Classified	\$ 53,684.80	93.37%
Public Health	8/6/2002	3/14/2020	Twyla Streibel	Public Health Nurse	52	Classified (80%)	\$ 56,692.48	101.16%

Department	Date of Hire	Date of Termination	Employee Name	Title	Salary Range	Contract or Classified	Salary	Comp Ratio
TERMINATION								
Public Transit	12/26/2019	1/22/2020	Sierra Mastrud	Transportation Dispatcher	N/A	Contract (100%)	\$ 31,782.40	N/A

Department	Date of Hire	Date of Action	Employee Name	Title Prior to Promotion	Salary Range	Reassignment - Promotion Title	New Range	Increase	Salary		Compa Ratios	
									Former	New	Former	New
Promotion/Reassignment Register/Demotion												
Water Treatment Plant	4/5/2016	1/2/2020	Jacob Anderson	Water Utility Worker	40	Building Maintenance, Lead	41	5%	\$ 43,139.20	\$ 45,302.40	82.82%	84.85%
Water Distribution	2/1/1984	1/9/2020	Barry Arntz	Water Service Worker, Lead	50	Water Distribution Supervisor (Temporary)	56	5%	\$ 63,024.00	\$ 66,185.60	94.52%	85.59%
Public Health	2/10/2014	1/19/2020	Marcus Lee	Regional Emergency Response Coordinator	52	Regional Emergency Response Coordinator (Pay Adj.)	52	3%	\$ 60,049.60	\$ 61,713.60	85.72%	88.09%
Streets	6/1/2016	1/20/2020	Dylan Snobeck	Equipment Operator	39	Heavy Equipment Operator	44	11%	\$ 42,452.80	\$ 47,548.80	83.54%	82.70%
Police	1/26/2015	1/26/2020	Mark Nichols	Police Officer	49	Corporal	54	5%	\$ 58,676.80	\$ 61,630.40	90.20%	83.73%
Fire	8/18/2008	2/2/2020	Erik Quirk	Fire Apparatus Specialist	54	Fire Captain	59	5%	\$ 68,286.40	\$ 71,718.40	92.78%	86.12%
Fire	7/8/2013	2/2/2020	Nathan Norgren	Firefighter, Senior	52	Fire Apparatus Specialist	52	6%	\$ 62,212.80	\$ 65,956.80	88.80%	89.61%
Finance	11/4/2019	2/3/2020	Karissa Thompson	Accounting Technician (Contract)	40	Accounting Technician (Classified)	40	0%	\$ 42,993.60	\$ 42,993.60	82.54%	82.54%
Public Transit	11/18/2019	2/5/2020	Yvonne Bartz	Bus Operator (Contract)	35	Bus Operator (Classified)	35	0%	\$ 36,836.80	\$ 36,836.80	80.01%	80.01%
Wastewater/Stormwater	7/10/2017	2/17/2020	Brittany Oster	Wastewater/ Stormwater Compliance Inspector	52	Water Compliance Inspector	52	0%	\$ 59,300.80	\$ 59,300.80	84.65%	84.65%
Engineering	1/6/2014	2/24/2020	Matthew Maguire	Civil Engineering Specialist	52	Civil Engineer	56	15%	\$ 56,347.20	\$ 66,560.00	80.43%	86.07%
Assessing	3/2/2015	3/2/2020	Darin Winkler	Real Estate Appraiser	47	Real Estate Appraiser, Senior	57	18%	\$ 52,270.40	\$ 63,419.20	84.42%	80.01%
Fire	3/21/2011	3/6/2020	Anthony Connole	Fire Apparatus Specialist	54	Fire Captain (Temporary)	59	5%	\$ 66,435.20	\$ 69,763.20	90.26%	83.78%
Sanitation - Collections	9/3/2019	3/15/2020	Jason Sonterre	Equipment Operator	39	Heavy Equipment Operator	44	15%	\$ 42,203.20	\$ 49,379.20	83.04%	85.88%
Public Works	4/5/2016	3/16/2020	Jacob Anderson	Building Maintenance, Lead	41	Environmental Health Specialist	47	9%	\$ 45,302.40	\$ 49,545.60	84.85%	80.02%
Water Treatment Plant	2/10/2014	3/30/2020	Nicholas McNelis	Water Utility Worker, Senior	45	Water Plant Operator, Lead (Temporary)	50	10%	\$ 48,068.80	\$ 53,352.00	81.56%	80.01%