



City of Grand Forks
Staff Report
Committee of the Whole – July 28, 2025
City Council – August 4 2025

Agenda Item: Public Transportation Director Appointment

Submitted by: Todd Feland, City Administrator
Tangee Bouvette, Human Resources Director

Staff Recommended Action: Approve the Agreement for Employment at Will for Kristi Slominski in the Public Transportation Director position as attached and subject to final review and approval of the City Attorney.

Committee Recommended Action: Motion by Berg, second by Osowski to move item to City Council with a recommendation to approve.
Motion carried 6-1 with Vein dissenting.

Council Action:

GENERAL OVERVIEW:

The City of Grand Forks (City) Public Transportation Department oversees the City's transit systems including fixed-route bus services and Dial-A-Ride/Senior Rider operations. The department is committed to ensuring safe, efficient, and accessible transportation for the public.

Following the planned retirement on August 8, 2025, of the current director, Dale Bergman, the City conducted a comprehensive recruitment process for the Public Transportation Director Position. The position was advertised locally, regionally, and nationally using various platforms to attract the highest talent available.

A total of thirteen (13) applicants were received. Using a structured screening matrix that evaluated candidates based on experience, education, and qualifications, the applicant pool was narrowed to three finalists. Preliminary interviews were held via Microsoft Teams on April 3, 2025. One candidate withdrew prior to the preliminary interviews, and another candidate was not the best qualified for the position. The final candidate was Ms. Kristi Slominski, an internal candidate, who advanced to an in-person interview.

On April 24, 2025, Ms. Slominski participated in a comprehensive panel interview and delivered a presentation on the following topic:

As the Public Transportation Director, what is your vision to increase ridership, continue to secure federal funding, and work to incorporate micro transit into our existing transportation system?

The selection panel for the process consisted of:

- Todd Feland, City Administrator
- Tangee Bouvette, Human Resources Director
- Maureen Storstad, Finance Director
- Ryan Brooks, Planning and Community Development Director

The process was facilitated by Assistant HR Director Gretchen Guetter. The panel had great discussion and was fortunate to have a well-qualified and internal candidate for this unique position.

Ms. Slominski currently serves as the Dial-A-Ride/Senior Rider Supervisor and Mobility Manager for Cities Area Transit. In preparation for the recent Federal Transit Administration (FTA) Triennial audit and to support leadership continuity, Ms. Slominski was temporarily appointed to a manager-level role. During this period, she has exhibited strong leadership, subject matter expertise, and strategic decision making.

Ms. Slominski was offered and has verbally accepted the position as Public Transportation Director.

Mayor Bochenski and City administration are recommending filling the Public Transportation Director as a contracted department head position. The position was offered to Ms. Slominski as a contracted position, and she has verbally accepted the contracted position to include the following standard employment agreement terms and conditions to include:

- Starting salary of \$117,104.00 annually, which equates to Step A at Grade 24.
- 10.00% percent retirement benefit in the NDPERS Retirement Plan.
- Start date of August 10, 2025.

ANALYSIS AND FINDINGS OF FACT:

- Mayor Bochenski and the City administration recommend City department head positions transition to contracted positions through attrition.

SUPPORT MATERIALS:

- Public Transportation Director – Agreement for Employment at Will.
- City organization chart.
- Kristi Slominski applicant information.

AGREEMENT FOR EMPLOYMENT AT WILL

THIS AGREEMENT made this 10th day of August, 2025, by and between the **City of Grand Forks, North Dakota**, a North Dakota Municipal Corporation, hereinafter referred to as "City," and Kristi Slominski, hereinafter referred to as "Employee."

WHEREAS, pursuant to the authority granted to the City in accordance with the Grand Forks City Code and the laws of the State of North Dakota, the City agrees to employ at will and the Employee agrees to accept employment at will with the City in the position of Public Transportation Director. The Employee agrees to perform the duties of the position of the Public Transportation Director for the City faithfully and diligently.

NOW THEREFORE, for a valuable consideration, the parties do hereby agree as follows:

1. Employment. The City hereby employs Employee for the position of Public Transportation Director for the City and the Employee hereby accepts such employment in accordance with all of the terms and conditions set forth in this Agreement.

2. Term of employment / non-classified and at-will employment.

(a) The Employee's employment under this Agreement shall commence on the 10th day of August, 2025 and shall continue until terminated in the manner provided herein.

(b) Employee's employment status with the City shall be at-will and as a "non-classified employee" as defined in Grand Forks City Code § 6-101(27) and § 6-0103(2). Employee acknowledges and agrees that as an at-will and non-classified employee, the Employee serves solely at the pleasure of the Mayor, and the Employee shall not acquire or hold any property interest in employment with the City, including but not limited to being excluded from and waiving any and all rights or procedures under the City's Civil Service System described in Article VI of the Grand Forks City Code and/or the procedures described in Grand Forks City Code § 3-0203 for the removal of appointed officers.

3. Salary

(a) The City shall pay the Employee an annual salary in the sum of One hundred seventeen thousand one hundred four dollars and zero cents (\$117,104.00) per year or (\$56.30 per hour). Payment shall be made in accordance with the standard payroll procedures of the City.

(b) The Employee understands, acknowledges and agrees that the employment is an exempt position for purposes of overtime compensation and the employee is not eligible for receipt of compensation for "overtime" work hours for all purposes and under any federal, state or local laws, statutes, ordinances, regulations, rules or interpretations thereof, including but not limited to the Federal Fair Labor Standards Act (29 U.S.C. § 201 et. seq.), the Portal-to-Portal Pay Act (29 U.S.C. § 254), and/or N.D.C.C. ch. 34-06.

(c) Any annual increases in the Employee's compensation shall be negotiated with the Mayor as part of the annual budget approval process, with final approval by the City Council.

4. Benefits

(a) The City will provide benefits to the Employee in accordance with those benefits currently available to City employees including, but not limited to, the following:

(1) The employee will follow the vacation leave policy as outlined in City of Grand Forks Civil Service Section 6-0806. Upon termination or resignation, the Employee shall be paid one hundred percent (100%) for unused vacation balance. Except as otherwise provided herein, vacation hours accrued in excess of the allowed amount per policy, shall be taken prior to December 31st of each year or it shall be forfeited. Employee will remain at their current accrual rate and follow accrual schedule annually thereafter.

(2) The City will provide the Employee with one hundred twelve (112) hours of sick leave per year for the term of employment. Unused sick leave may be accumulated on an unlimited basis. Upon termination or resignation, the Employee shall be paid fifty percent (50%) for unused sick leave.

(3) The City will provide the Employee a Health Insurance Plan in which the Employee may select from available options. The City of Grand Forks will pay or cause to be paid one hundred percent (100%) of the premiums for the term of employment. Employee shall be responsible to pay any and all deductibles, copayments, or other charges above the health insurance premium.

(4) The City will provide the Employee with the City's standard Long-Term Disability Insurance Plan. The City will pay or cause to be paid one hundred percent (100%) of the premiums for the standard policy for the term of employment.

(5) The City will provide the Employee with a Term Life Insurance Policy in the amount of Thirty-five Thousand and no/100 Dollars (\$35,000.00) with a beneficiary to be named by the Employee. The City will pay or cause to be paid one hundred percent (100%) of the premiums for the term of this agreement. The Employee may elect to purchase additional coverage at his own expense in accordance with the plan.

(6) The City will provide the Employee with paid holidays as established by ordinance. Such holidays presently include, but are subject to change, the following:

- New Year's Day
- Martin Luther King, Jr. Day
- President's Day
- Independence Day
- Labor Day
- Memorial Day
- Veteran's Day
- Thanksgiving Day
- Christmas Day

(7) The City will contribute ten percent (10%) of Employee's annual salary to the City's defined benefit program, Nationwide retirement plan or other available retirement program during the term of employment. Employee shall be responsible for any employee contribution.

(8) The City will reimburse the Employee for reasonable travel and other work-related expenses incurred by Employee in the fulfillment of his duties hereunder in accordance with City policies, regulations, and ordinances.

(b) A complete description of the benefits programs identified above is contained in the appropriate master plan documents and contracts, which are on file for review in the Human Resources Department.

5. Termination of Employment.

(a) Pursuant to Employee's at-will and non-classified employment status, the Employee may terminate this Agreement and Employee's employment upon written notice being given to the City at least thirty (30) days prior to the intended date of termination, unless the parties agree otherwise in writing. Upon the effective date of such termination, the Employee shall not be entitled to receive any further compensation, benefits, or severance pay except as otherwise provided herein or except as may otherwise be provided by state or federal law.

(b) Pursuant to Employee's at-will and non-classified employment status, the City, by and through the Mayor, may terminate this Agreement and the Employee's employment at any time, with or without cause by providing the Employee thirty (30) days notice of the intended date of termination, unless the parties agree otherwise in writing. Upon the effective date of such termination, the Employee shall not be entitled to receive any further compensation, benefits, or severance pay except as otherwise provided herein or except as may otherwise be provided by state or federal law.

(c) For purposes of this Agreement, "cause" for termination of this Agreement and Employee's employment shall include the following acts or omissions by the Employee:

(1) Conviction of, plea of guilty, or a plea of no contest, or the equivalent, to a felony or Class A misdemeanor.

(2) Failure to obey any lawful and reasonable direction made and given by the Mayor or the Mayor's designee or by the City Administrator or the City Administrator's designee, where such violation or failure amounts to an act of insubordination or a serious breach of proper discipline resulting in or which may be reasonably expected to result in loss or injury to the City or to the public.

(3) Violation of the City's alcohol and controlled substance policy, sexual harassment policy, or discrimination policies.

(4) The unauthorized possession or use of City property, equipment, or materials.

(5) Fighting or threats of physical violence.

(6) Engaging in a private business or an outside trade or occupation so that the Employee's duties as described herein are impaired or made less effective by the Employee's outside business, trade, or employment.

(d) In the event the Employee's employment is terminated by the City under Paragraph 5(b) without cause prior to 08/10/2025, the Employee shall be entitled to receive as severance pay an amount equal to three (3) months of salary and pension contribution (under Paragraph 4(a)(7)) and the City shall continue to pay the premium for health insurance under Paragraph 4(a)(3) for a period of three (3) months after the date of termination. In the event the Employee's employment is terminated by the City under Paragraph 5(b) without cause on or following 08/10/2025, the Employee shall be entitled to receive as severance pay an amount equal to six (6) months of salary and pension contribution (under Paragraph 4(a)(7)) and the City shall continue to pay the premium for health insurance under Paragraph 4(a)(3) for a period of six (6) months after the date of termination. The Employee shall not receive or otherwise be paid or receive any amounts or benefits described in this Paragraph 5(d) in the event the Employee's employment is terminated by the City under Paragraph 5(b) with cause.

6. **Outside Employment.** The City and the Employee agree that the Employee shall not be involved in any outside employment or consulting services that may adversely affect the ability of the Employee to perform his normal duties as set forth herein. For purposes of determining any adverse effect upon the Employee's ability to perform normal duties, the Mayor or his designee shall be the sole judge thereof.

7. **Essential Functions and Duties** The City agrees that the Employee shall be the Public Transportation Director for the City and shall report to the City Administrator. The Employee shall, at all times, be able to perform the essential functions and duties of the Public Transportation Director as described by the job description attached hereto and incorporated by reference herein.

8. **Work Hours** The Employee agrees to devote the amount of time and energy which is reasonably necessary for the Employee to perform the full-time duties of the Public Transportation Director faithfully, diligently, and in accordance with the terms of this Agreement. The City and the Employee agree that the nature of the duties of the Public Transportation Director will likely require the Employee to attend to the business of the City outside of normal office hours.

9. **Employee Conduct** The City and the Employee agree that the Employee shall comply with all ordinances for the City and all administrative policies, regulations, orders, directives by Mayor or the Mayor's designee, or by City Administrator or the City Administrator's designee.

10. **Withholding** The City shall be entitled to withhold, or cause to be withheld, from payment any amount of withholding taxes or other fees or charges required by law with respect to payments made to the employee in condition with his employment hereunder.

11. **Severability** If any clause or provision of this Agreement is determined to be unconstitutional, invalid for any reason, or against public policy, the remainder of this Agreement shall not be affected.

12. **Modification** No change or modification of this Agreement shall be valid unless in writing and signed by both parties to this Agreement.

13. **Entire Agreement**. This Agreement represents the entire agreement of the parties and shall supersede any and all previous contracts, arrangements, or understandings between the City and the Employee. This Agreement may be amended at any time by mutual written agreement of the parties hereto.

14. **Governing Law**. This Agreement shall be construed, interpreted, and governed in accordance with the laws of the State of North Dakota without reference to rules relating to conflict of law.

15. **Time**. Time is of the essence of this Agreement.

16. **Non-Assignability**. This Agreement is a personal contract and the Employee's rights and obligations hereunder may not be sold, transferred, assigned, pledged, or hypothecated by the City, nor shall such rights and obligations hereunder be sold, transferred, assigned, pledged, or hypothecated by the Employee.

17. **Headings**. The headings used herein are for convenience only and shall not be construed as a part of this Agreement or as a limitation on the scope of the particular paragraphs to which they refer.

18. **Binding Effect**. This Agreement shall be binding upon, and shall inure to the benefit of, the parties hereto and their respective legal representatives, successors and assigns.

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IN WITNESS WHEREOF, the parties have executed this Agreement the day and year first above written.

CITY OF GRAND FORKS,
a North Dakota municipal corporation

By: Brandon Bochenski, Mayor
Its: Mayor

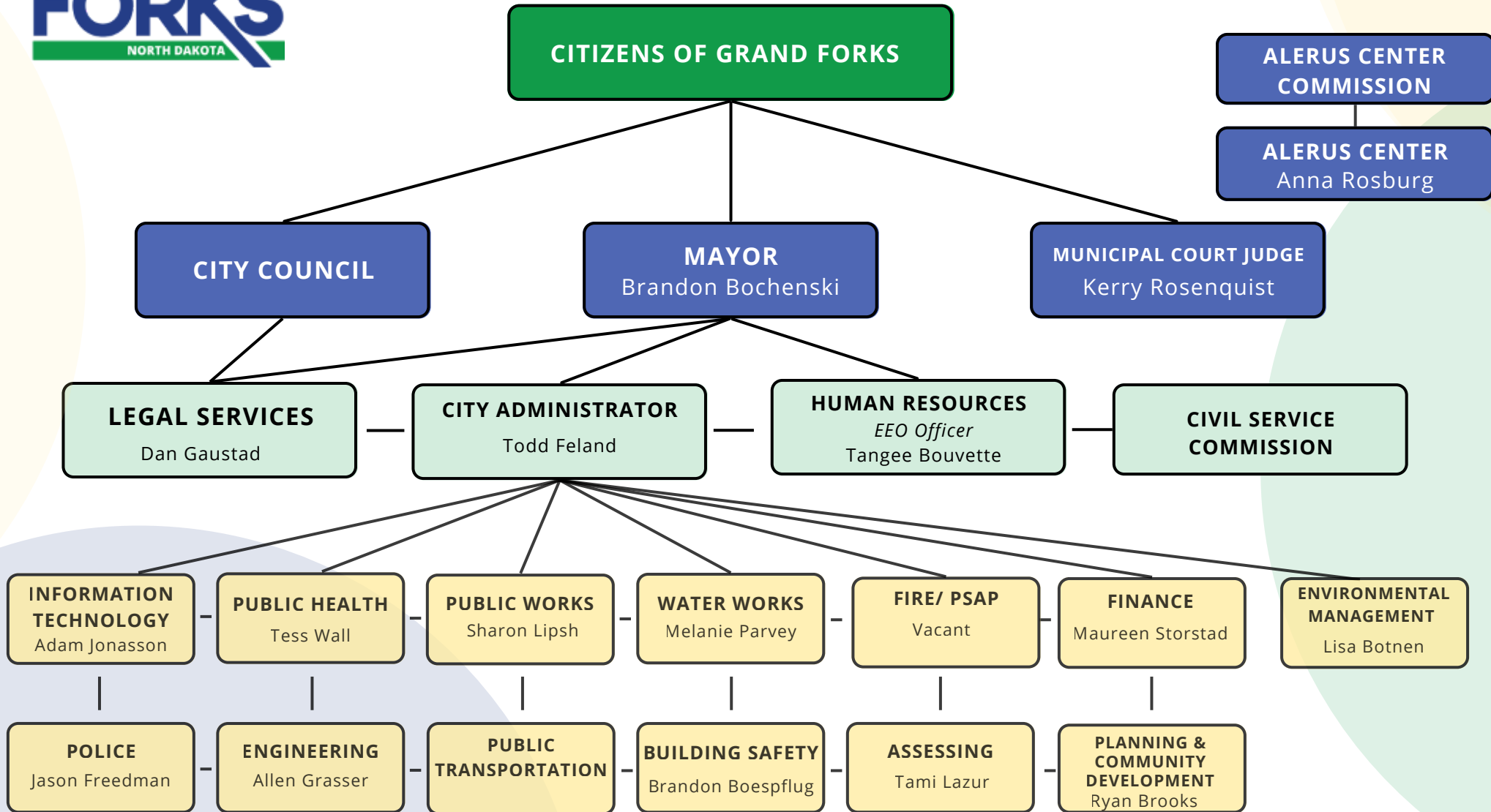
"Employee"

Attest:

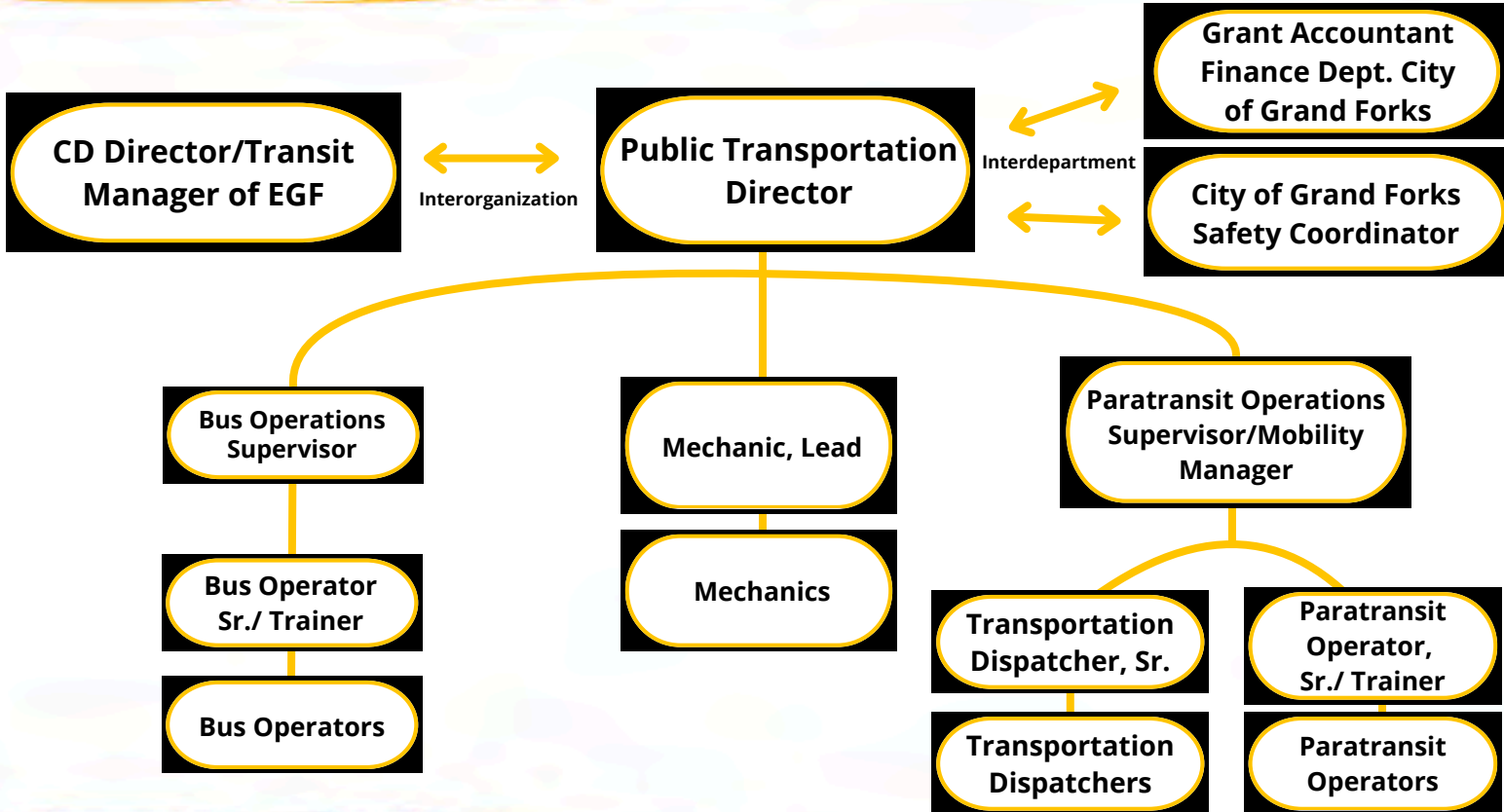
By: Maureen Storstad
Its: Auditor



City of Grand Forks Organizational Chart



CITIES AREA TRANSIT ORGANIZATIONAL CHART





**KRISTI
SLOMINSKI**

Hiring Manager
City of Grand Forks
255 N 4th St
Grand Forks, ND 58203

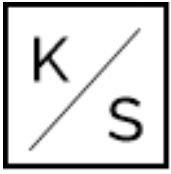
To whom it may concern,

I am writing today in reply to the Public Transportation Director position with Cities Area Transit. I am confident that my leadership and work ethic, as well as my experience in Public Transportation, will make me an excellent fit for this position.

As my attached resume outlines, I have 10.5 years of experience working in the Public Transportation field. I am willing to learn new things and enjoy being able to show others how to continue to succeed, attributes I know are important to your organization. I am looking for an opportunity to continue to grow with Cities Area Transit and the community.

I greatly appreciate you taking the time to consider my application. I look forward to the opportunity to speak with you further regarding how I can contribute to the continued success of Cities Area Transit. Thank you again.

Regards,
Kristi Slominski



KRISTI SLOMINSKI



PROFESSIONAL SUMMARY

Dynamic Paratransit Supervisor with proven expertise at the City of Grand Forks, adept at enhancing operational efficiency and resolving public concerns. Skilled in data analysis and effective communication, I successfully implemented policies that improved service delivery, fostering strong relationships with community stakeholders and ensuring compliance with safety standards.

SKILLS

- Communicate clearly and concisely, both orally and in writing
- Establish and maintain effective working relationships with those contacted in the course of work
- Maintain physical condition appropriate to the performance of assigned duties and responsibilities
- Maintain mental capacity which allows the capability of making sound decisions and demonstrating intellectual capabilities
- Maintain effective audio/visual discrimination and perception to the degree necessary for the successful performance of assigned duties

EXPERIENCE

Paratransit Supervisor/Mobility Manager
City of Grand Forks | Grand Forks, ND

August 2020 - Current

- Plan, prioritize, assign, supervise and review the work of staff responsible for driving paratransit vehicles and oversee dispatch operations
- Supervise and manage data survey collection, tabulation, and analysis
- Respond to public complaints and questions; resolve problems between public and drivers
- Recommend and assist in the implementation of goals and objectives; implement approved policies and procedures
- Participate in the preparation and administration of the Dial-A-Ride budget; submit budget recommendations; monitor expenditures
- Hire part and full-time paratransit drivers and dispatcher staff; provide or coordinate staff training; interview, hire and train personnel; work with employees to correct deficiencies; participate in discipline procedures
- Administer grants to support transit system, develop project budget and work plans, evaluate the project performance
- Develop and maintain working relationship with businesses, colleges, schools, and other public transit stakeholders
- Provide transportation resources and training to direct community service providers in an effort to educate the target audience through community channels. Provide instruction on how to use fixed route to customers. Teach community service providers how to develop transportation plans for their clients.
- Prepare monthly billings for Dial-A-Ride riders, bus advertisements, Universities, and others requesting advance ticket sales
- Perform audits of Dial-A-ride monies, bus tickets, and Jefferson bus lines
- Update bus maps, Dial-A-ride literature, websites, social media and apps, and GTFS feed

Paratransit Dispatcher

August 2014 - August 2020

City of Grand Forks | Grand Forks, ND

- Project positive image to the public and provide exceptional customer service while communicating with peers and the public
- Perform a wide variety of responsible and complex administrative duties in support of the department requiring understanding of complex policies, processes or technical systems; serves in an office administrative manager capacity; operates with a high degree of independence; may assist the department with strategic planning. Develops and implements office procedures.
- Determine eligibility for ADA Paratransit service and Senior Rider
- Respond to public complaints and questions in a professional manner
- Monitor workload, work activities, priorities and deadlines
- Coordinated with drivers to ensure timely deliveries and pickups.

Inside Sales Representative

February 2013 - August 2014

US Foods | Grand Forks, ND

- Managed existing client accounts for upselling and cross-selling opportunities.
- Continuously improved product knowledge through ongoing education about features, benefits, and applications.
- Developed and maintained client rapport to assess needs and develop catered solutions.
- Conducted post-sale follow-up calls or emails to ensure customer satisfaction and gather valuable feedback.
- Established long-term relationships with clients by providing exceptional service and support throughout sales process.
- Provided timely feedback to management regarding performance metrics, challenges faced in field, or suggestions for improvements.
- Maintained detailed records of all sales activities, including calls, meetings, and follow-ups.
- Worked closely with outside sales representatives to coordinate efforts and share information on prospecting activities.
- Responded promptly to customer inquiries, ensuring high level of satisfaction.
- Accomplished multiple tasks in a fast-paced environment.

Customer Service Representative

April 2011 - February 2013

Ecolab Pest Elimination | Grand Forks, ND

- Managed difficult customer situations with professionalism and empathy.
- Conducted outbound calls to follow up on previous purchases or provide additional support if necessary.
- Escalated issues that could not be resolved independently to supervisors or managers for further assistance.
- Resolved product or service issues by clarifying customer complaints and offering appropriate solutions.
- Answered customer inquiries via phone, email, and chat.
- Collaborated with other departments to ensure prompt resolution of customer concerns.
- Provided accurate information about products and services to customers.
- Maintained customer records by updating account information in database.
- Kept records of customer interactions or transactions, recording details of inquiries and actions taken.

EDUCATION

Diploma

TRAININGS AND CERTIFICATIONS

- National Transit Database: Urban Reporting, January 2025
- Certified Community Transit Supervisor, January 2024
- Procurement I, January 2024
- Procurement II, February 2024
- CTAA Emerging Leaders Academy, March 2023
- Determining ADA Paratransit Eligibility, November 2023
- Project Management for Transit Professionals, March 2021
- Understanding ADA, April 2021
- Crisis Communication for Transit Managers, August 2021
- Frontline Employee to Frontline Supervisor, October 2020
- Comprehensive ADA Paratransit Eligibility, December 2018
- Paratransit Management & Operations, April 2017

REFERENCES

Dale Bergman
Public Transit Director
City of Grand Forks
701-746-2590
dbergman@grandforksgov.com

Nancy Ellis
City Planner
City of East Grand Forks
218-773-0124
nellis@ci.east-grand-forks.mn.us

Contact Information

Person ID

[REDACTED]

Address

[REDACTED]

Home Phone

[REDACTED]

Text Messaging Mobile No

Notification Preference

Email

Email

[REDACTED]

Alternate Phone

Personal Information

Driver's license

Yes, Minnesota, Class D

What is your highest level of education?

Bachelor's Degree

Preferences

Minimum Compensation

\$117,104.00 per year

Are you willing to relocate?

Preferred Type of Work

Full Time

Preferred Shifts

Day, Evening, Night, Rotating,
Weekends, On Call (as needed)

Preferred Type of Position

Regular

Objective

To obtain the Public Transportation
Director position within the City of
Grand Forks.

Work Experience



Paratransit Supervisor/Mobility Manager

8/2020 to Present

Employer	Address	Website
Cities Area Transit	867 S 48th St Grand Forks, North Dakota, 58201	ridecat.org
Hours Worked Per Week	Monthly Salary	Name of Supervisor
40	\$0.00	Dale Bergman - Public Transit Director

May we contact this employer?

Yes

Duties

Plan, prioritize, assign, supervise and review the work of staff responsible for driving paratransit vehicles and oversee dispatch operations, respond to public complaints and questions; resolve problems between public and drivers, recommend and assist in the implementation of goals and objectives; implement approved policies and procedures, hire full and part time paratransit drivers and dispatch staff, recommend and assist in the implementation of goals and objectives, develop and maintain working relationship with businesses, colleges, schools, and other public transit stakeholders, prepare monthly billings for Dial-A-Ride riders, bus advertisements, universities, and others requesting advance ticket sales, update bus maps, Dial-A-Ride literature, websites, social media and apps, and GTFS feed, provide transportation resources and training to direct community service providers in an effort to educate the target audience through community channels

Reason for Leaving

N/A

Paratransit Dispatcher

8/2014 to 8/2020

Employer	Address	Website
Cities Area Transit	867 S 48th St Grand Forks, North Dakota, 58201	ridecat.org
Hours Worked Per Week	Monthly Salary	Name of Supervisor
40	\$0.00	Dale Bergman - Public Transit Director

May we contact this employer?

Yes

Duties

Project positive image to the public and provide exceptional customer service while communicating with peers and the public, determine eligibility for ADA paratransit service and Senior Rider, respond to public complaints and questions in a professional manner, monitor workload, work activities, priorities, and deadlines, coordinated with drivers to ensure timely deliveries and pickups



Reason for Leaving

Accepted the Paratransit Supervisor/Mobility Manager position

Inside Sales Representative

2/2013 to 8/2014

Employer	Address	Phone Number
US Foods	4601 32nd Ave S Grand Forks, North Dakota, 58201	(800) 043-49950
Hours Worked Per Week	Monthly Salary	Name of Supervisor
40	\$2,100.00	Amy Drees - Manager

May we contact this employer?

Yes

Duties

Managed existing client accounts for upselling and cross-selling opportunities, developed and maintained client rapport to assess needs and develop catered solutions, conducted post-sale follow-up calls or emails to ensure customer satisfaction and gather valuable feedback.

Reason for Leaving

Went to pursue a career with the City of Grand Forks

Customer Service

4/2011 to 2/2013

Employer	Address	Hours Worked Per Week
Ecolab	Grand Forks, North Dakota, 58201	40
Monthly Salary	Name of Supervisor	May we contact this employer?
\$1,050.00	N/A	Yes

Duties

Answered 100+ customer inquires via phone, email, or chat each day, collaborated with other departments to ensure prompt resolution of customer concerns, provided accurate information about products and services to customers, maintained customer records by updating account information in database

Reason for Leaving

The call center in Grand Forks, ND closed.



Education

Dates 8/2005 to 8/2010	School Minnesota State University Moorhead	School Type College/University
Education Website www.mnstate.edu	Location Moorhead, Minnesota	Degree Bachelor's
Major/Minor University Studies with an emphasis in Health and Education	Units Completed 121 Quarter	Graduated Yes

Additional Information

Certificates and Licenses

TYPE	LICENSE NUMBER	ISSUING AGENCY
Certified Community Transit Supervisor		
DATE ISSUED	DATE EXPIRES	
1/2024	1/2027	

Skills

Office Skills	
Typing 78	Data Entry 0

References

Reference Type Professional	Name Bergman, Dale	Position Public Transit Director
Phone 701-746-2590	Email Address dbergman@grandforksgov.com	



Reference Type

Name

Position

Professional

Ellis, Nancy

City Planner

Phone

218-773-0124

Email Address

nellis@ci.east-grand-forks.mn.us

Attachments

ATTACHMENT	FILE NAME	FILE TYPE	CREATED BY	ACTION
Kristi Slominski Resume.docx	Kristi Slominski Resume.docx	Resume	Job Seeker	Edit View Redacted File
Kristi Slominski Cover Letter.docx	Kristi Slominski Cover Letter.docx	Cover Letter	Job Seeker	Edit View Redacted File

Resume

Text Resume

AGENCY-WIDE QUESTIONS

1. List and Describe Software/Programs used:

Word, excel, power point, New World, Time and Attendance

2. List and describe equipment operated:

3. What professional, job related Licenses/Certificate do you hold?

Certified Community Transit Supervisor

4. Where did you first hear about this opportunity?

City Website

5. If you checked referred by current employee, please enter employees' name:

6. Have you ever been employed by us before?

Yes, currently employed

7. If you have been previously employed with the City of Grand Forks, please give dates of employment and department.

Currently employed

8. Please state whether you have ever been terminated or suspended from any previous employment and describe the circumstances

N/A

